

Health, Safety and Environmental Committee Mandate

Purpose

The Health, Safety and Environmental Committee (“HSECo” or “Committee”) is established to obtain assurance that the appropriate systems are in place to deal with the management of health, safety, environmental, and community relations matters.

Operation

Composition

- The HSECo shall consist of not less than three members, of whom at least two must be non-executive directors;
- Members of the Committee shall be determined by the Board;
- The HSECo shall have a Chairman, who shall be nominated by the Board;
- A quorum shall be two members of the Committee;
- The Company Secretary will also be secretary of the Committee.

Invitees

- The Committee may also invite other members of the board, executive committee (“EXCO”), senior management, and/or any third party consultant to attend Committee meetings as appropriate.

Frequency

- The Committee shall meet at least twice a year, or more frequently as required.

Responsibilities

- To establish and review the Group’s policies with respect to health, safety, environmental, and community relations matters;
- To ensure adequate procedures and responses are in place to deal with accidents, fatalities, or other serious medical, environmental, or safety issues;
- To monitor and review the performance of the Group with regard to health, safety, environmental, and community relations matters, and to ensure compliance with relevant local and international regulations;
- To review and investigate any serious accidents and deaths that occur in connection with any Group employees, contractors, consultants, suppliers, or agents operating on behalf of Avocet, which may take place on or off Group sites, in order to establish cause and recommend further actions as may be required;
- To monitor the quality and frequency of reporting of health, safety, environmental and community relations matters;
- To maintain awareness of all regulatory changes, and to ensure the Board is aware of relevant material changes, in health, safety, environmental and community relations matters;
- To report to the Board with regard to any health, safety, environmental and community relations matters that should be brought to its attention;
- To review and approve the Group Health, Safety and Environment and Community Relations disclosures within the Annual Report, or other relevant publications.